



Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing web sites and the content therein, the [US Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Cochran Firm South Florida complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Cochran Firm South Florida does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

If you believe that Cochran Firm South Florida has discriminated on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Scott Leeds at **(305) 567-1200**.

You can also file a civil rights complaint with the U.S. Department of Justice, Civil Rights Division, electronically through the ADA complaint portal available at https://www.ada.gov/filing_complaint.htm, or by mail or phone at:

U.S. Department of Justice
950 Pennsylvania Avenue, NW
Civil Rights Division
Disability Rights Section – 1425 NYAV
Washington, D.C. 20530

ADA Information Line: (800) 514-0301
TTY: (800) 514-0383

Complaint forms are available at <https://www.ada.gov/complaint/>.

Governmental Compliance Notice:

The Cochran Firm in South Florida complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This law firm does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex.

SPANISH

La Firma Cochran en el sur de la Florida cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Este bufete de abogados no excluye ni trata a las personas de manera diferente debido a su raza, color, nacionalidad, edad, discapacidad o sexo.

FRENCH CREOLE (HATIAN CREOLE)

Konpayi Cochran nan Sid Florid la respekte lwa federal dwa sivil ki aplikab epi li pa fè diskriminasyon sou baz ras, koulè, orijin nasyonal, laj, andikap, oswa sèks. Konpayi kabinè sa a pa eskli oswa trete moun yon fason diferan paske nan ras yo, koulè yo, orijin nasyonal, laj, andikap, oswa sèks.

VIETNAMESE

Công ty Cochran ở Nam Florida tuân thủ luật dân quyền hiện hành của liên bang và không phân biệt đối xử dựa trên cơ sở chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật hoặc giới tính. Công ty luật này không loại trừ hoặc đối xử với mọi người khác nhau vì chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật hoặc giới tính của họ.

PORTUGUESE

A firma Cochran, no sul da Flórida, cumpre as leis federais de direitos civis aplicáveis e não discrimina com base em raça, cor, nacionalidade, idade, deficiência ou sexo. Este escritório de advocacia não exclui ou trata as pessoas de maneira diferente por causa de sua raça, cor, nacionalidade, idade, deficiência ou sexo.

CHINESE

南佛罗里达州的Cochran公司遵守适用的联邦民权法，不因种族，肤色，国籍，年龄，残疾或性别而歧视。该律师事务所不会因种族，肤色，国籍，年龄，残疾或性别而对人不同。

FRENCH

La société Cochran, située dans le sud de la Floride, se conforme aux lois fédérales applicables en matière de droits civils et ne fait aucune discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Ce cabinet d'avocats n'exclut ni ne traite différemment les personnes en raison de leur race, leur couleur, leur origine nationale, leur âge, leur handicap ou leur sexe.

TAGALOG

Ang Cochran Firm sa South Florida ay sumusunod sa mga angkop na pederal na batas sa mga karapatang sibil at hindi nagpapakita ng diskriminasyon batay sa lahi, kulay, bansang pinanggalingan, edad, kapansanan, o kasarian. Ang batas ng batas na ito ay hindi nagbubukod o itinuturing ang mga tao na naiiba dahil sa kanilang lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian.

RUSSIAN

Фирма Cochran в Южной Флориде соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта юридическая фирма не исключает или лечит людей по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола.

ARABIC

ولا بها المعمول الفيدرالية المدنية الحقوق بقوانين فلوريدا جنوب في Cochran Firm شركة تلتزم المحاماة شركة تستثني لا. نسالج أو الإعاقة أو السن أو القومي الأصل أو اللون أو العرق أساس على تميز

أو عمرهم أو القومي أصلهم أو لونهم أو عرقهم بسبب مختلف بشكل تعاملهم أو الأشخاص هؤلاء
جنسهم أو إعاقاتهم.

ITALIAN

Lo Studio Cochran nel sud della Florida rispetta le leggi federali applicabili sui diritti civili e non discrimina in base a razza, colore, origine nazionale, età, disabilità o sesso. Questo studio legale non esclude né tratta le persone in modo diverso a causa della loro razza, colore, origine nazionale, età, disabilità o sesso.

GERMAN

Die Cochran-Firma in Südfloida erfüllt die anwendbaren bundesstaatlichen Bürgerrechtsgesetze und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht. Diese Anwaltskanzlei schließt Menschen nicht wegen ihrer Rasse, Hautfarbe, nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts aus oder behandelt sie anders.

KOREAN

사우스 플로리다의 코크란 사무소는 해당 연방 민권 법을 준수하며 인종, 피부색, 국적, 연령, 장애 또는 성별에 근거하여 차별하지 않습니다. 이 법률 사무소는 인종, 피부색, 국적, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 대우하지 않습니다.

POLISH

Firma Cochran na Florydzie Południowej przestrzega stosownych federalnych przepisów dotyczących praw obywatelskich i nie dyskryminuje ze względu na rasę, kolor skóry, pochodzenie, wiek, niepełnosprawność lub płeć. Ta firma prawnicza nie wyklucza ani nie traktuje ludzi inaczej, ze względu na ich rasę, kolor skóry, narodowość, wiek, niepełnosprawność lub płeć.

GUJARATI

દક્ષિણ ફ્લોરિડામાં કોક્રન ફર્મ લાગુ ફેડરલ નાગરિક અધિકાર કાયદાઓનું પાલન કરે છે અને જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અંગતતા અથવા સેક્સના આધારે ભેદભાવ કરતી નથી. આ કાયદો કંપની તેમની જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અંગતતા અથવા સેક્સના કારણે જુદા જુદા રીતે બાકાત અથવા ઉપચાર કરતું નથી.

THAI

บริษัท Cochran ในเซาท์ฟลอริดาปฏิบัติตามกฎหมายสิทธิของรัฐบาลกลางที่เกี่ยวข้องและไม่เลือกปฏิบัติในเรื่องเชื้อชาติสีผิวชาติกำเนิดอายุความทุพพลภาพหรือเพศ บริษัทกฎหมายแห่งนี้ไม่ได้ยกเว้นหรือปฏิบัติต่อผู้อื่นเนื่องจากเชื้อชาติสีผิวชาติกำเนิดอายุความทุพพลภาพหรือเพศ